

Wyoming Career Development Program

The Wyoming Career Development Program is a statewide project to promote the recognition of professionals who work in early care and education, Head Start, out-of-school time and other youth development programs serving the needs of children and families. The goal of the career development program is to provide professional support and public recognition of early child care professionals who actively pursue continuing education and demonstrate a professional commitment to working with children and families.

The Wyoming Career Development Ladder defines nine levels of professional achievement. Each level includes training, education and experience requirements. Early child care professionals can use the Wyoming Career Development Ladder to chart a course for their own career development and to receive recognition for their education and professional achievements.

By developing a knowledgeable and skilled work force, the Career Development Ladder can increase quality programs for children in Wyoming.

The grid displaying these requirements is on the reverse side of this flyer.

The career development program also provides information and support for child care providers seeking to gain Child Development Associate (CDA) certificates, associate and bachelor's degree in early care and education. The program can provide information on available training programs and scholarship sources for individuals who are working in licensed child care facilities in Wyoming.

Remember that college courses from regionally accredited colleges which deal with early care and education are eligible for credit in STARS. Each semester college credit generates 15 hours of STARS credit. You can have your college courses reviewed for potential credit by submitting a student or official transcript to STARS.

You can also check your STARS record at anytime at www.wyostars.org by signing in with your STARS ID number and password.

Wyoming Career Development Ladder	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9
Education And Training									
High School Diploma or GED	*	*	*	*	*	*	*	*	*
Child/Infant CPR and First Aid	*	*	*	*	*	*	*	*	*
20 Training Hours	*								
50 Training Hours		*							
WY Pathways I - Certificate I		*							
80 Training Hours			*						
WY Pathways II - Certificate II			*						
110 Training Hours				*					
WY Pathways III (Credential 1)					*				
CDA or 140 Training Hours					*				
Apprenticeship OR 15 Early Childhood College Credits OR 280 Training Hours						*			
Associates Degree							*		
Bachelors Degree								*	
Masters and Advanced Degrees									*
Core Areas of Knowledge									
Health, Nutrition and Safety	5	6	10	10	10	15			
The Active Learning Environment	5	6	10	10	10	15			
Child Growth and Development	5	6	15	15	15	20			
Guidance and Discipline		9	10	10	10	15			
Family, Community and Cultural Relationships		9	15	15	15	20			
Program & Business Management		7	10	10	10	20			
Professionalism & Leadership	5	7	10	10	10	15			
Elective Hours (STARS Approved)				30	60	160			
Total Hours	20 hrs	50 hrs	80 hrs	110 hrs	140 hrs	280 hrs			
Professional Commitment									
1 Year Experience in Licensed or Accredited Program	*								
2 Years Experience in Licensed or Accredited Program		*	*	*	*	*	*	*	*